

Training ACA students with Chartered Accountants Ireland

CASE STUDY



About

Beyond is based in Dublin 2 and was founded in 2012. We aren't a partnership but a limited company - led by the founder and CEO, Rory Finegan. We have been growing at a rate of 30%-40% per annum and currently have a team of 40, of which 20 are in the bookkeeping division and 20 are in the accounting division.

TECHNICAL KNOWLEDGE



PARTNERSHIP



PEOPLE DEVELOPMENT



About our firm

We offer different outsourced packages – from a simple outsourced CFO service to a fully-outsourced accounting function. We've always specialised in cloud solutions; more recently, we have moved into financial and business coaching, which is going to be a really important area in the future.

Innovating as Chartered Accountants

We have always innovated through technology and were one of the very first adopters of cloud accounting in Ireland. Essentially, we innovate because we're not from a traditional practice background. Our look and feel are more those of a tech company than a professional services firm.

We see ourselves as a training firm. This is vital for us.

Chartered training in Beyond

The way we work hasn't been done before and we just don't see candidates with the skillsets we need, so we train them in-house. We've had lots of young accountants come through the company, get great hands-on experience in a forward-thinking firm and go through their studies in a supportive environment.

The Training Experience

Beyond has invested heavily in structured training programmes for our trainee accountants. We have an online learning management system (LMS), which trainees are required to complete. From the very first month after a trainee joins Beyond, they are exposed to client work.

It's a great learning environment.

Moreover, we support each of our trainees in pursuing their professional accounting qualifications; we pay for their courses, exams, and Institute memberships.

Our trainees come out with a fantastic skillset that really sets them apart.

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**CHARTERED
ACCOUNTANTS
IRELAND**

Working with Chartered Accountants Ireland

The main reason we entered the programme is because we can offer the perfect complement to the academic side of accounting, giving trainees vital in-house, practical experience.

It's a great partnership.

Becoming a Chartered Accountant is a very worthwhile and valuable qualification. The Training Contract is three and a half year's duration, and it structures the development of the trainee over that period to deliver huge growth and learning. Becoming qualified is a big milestone and having that three-year commitment is what allows it to happen.

**We see huge changes
in people in short
periods of time.**

The Value of the Qualification

Our trainees quickly step up to increased levels of responsibility and more complex work. We feel a real sense of pride seeing these people flourish in their roles and become a valuable professional.

There is huge value in employing a Chartered Accountant, they are sought after by successful companies and with good reason. This has not changed. Chartered Accountants are hard-working professionals and continue to deliver in exceptional ways in the new business environment.

**Chartered Accountants are
hard-working professionals
and continue to deliver
in exceptional ways.**

To find out more, contact our Client Relationship Team today

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Chartered Accountants are Ireland's leading business professionals, recognised around the world as experts in finance, accountancy, audit and tax. They are trusted business advisors. Today, Chartered Accountants provide essential strategic guidance across all sectors.

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