

Training ACA students with Chartered Accountants Ireland



CASE STUDY



About

Pfizer Global Business Services (GBO) is part of a network of 1,500 global colleagues. 500 colleagues are based in the Watermarque building in Dublin, where we have approx. 150 fully qualified accountants from all professional bodies.

Today we are the largest industry-based employer of Chartered Accountants in Ireland and the largest Strategic Financial Shared Services centre in Ireland.

QUALITY OF EDUCATION



NOT OUTSOURCED



BEST KNOWLEDGE



The Finance Function

Pfizer Global Business Operations (GBO) Dublin was established in 2003. The finance graduate programme commenced in 2016.

There is a strong focus on compliance, cost and process efficiency, using the model of centralise, standardise and optimise.

Operates a knowledge-based Controllership Model providing end-to-end financial accounting services, to 150 markets for Pfizer globally.

We recognise the value of a diverse workforce.

Global Centres of Excellence

- Statutory Reporting
- Operational Treasury
- Operational Transfer Pricing
- Transformation
- Indirect Tax
- Global Process Ownership

EMEA Financial & Non-Financial

- Customer Exposure & Trade Finance
- Corporate Reporting
- European Procurement Transaction Centre Corporate Treasury
- Business Technology
- Corporate Tax
- Corporate Audit

The Finance Graduate Programme

A finance graduate programme was the ideal opportunity to enhance and complement the multiple skills of our existing workforce. We also see the graduate programme as a talent pipeline for the longer term.

We understand the needs of all organisations to look to the colleague of the future. A graduate programme allows us to dovetail colleagues with a wealth of technical, analytical and innovative experience.

We can align our programme with the duration of the training contract, and pursuing this route means that both we, and the trainee, are fully committed.

On the left are some of the areas our graduates are exposed to.

"At Pfizer our mission is to create **breakthroughs that change patients' lives**. It drives everything we do. This is our why."

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Why Chartered?

As one of Ireland's leading employers of colleagues from the accounting, taxation and treasury professions, we wanted to ensure our graduate programme focused on a professional qualification.

Choosing Chartered Accountants Ireland as our Graduate Programme partners was an easy decision. Simply, the in-house education and training programme is second to none.

And, as a US multinational, the recognition of the Chartered brand internationally creates a common language within global organisations.

Our Chartered journey has, and continues, to be hugely rewarding for our organisation.

We have expanded the diversity of our workforce, broadened our reputation within Ireland and influenced conversations in the profession in which we work. We would not hesitate in recommending Chartered Training to industry-based organisations.



**CHARTERED
ACCOUNTANTS
IRELAND**

Our engagement with Chartered Accountants Ireland, as a leading voice in the profession, strengthens our reputation both in Ireland, and within our own global organisation.

Benefits of training ACAs

We have gained access to the strongest graduates and deepened our relationships with Ireland's premier universities.

The first graduates finished their training contracts in late 2019, and so are only at the start of their career journeys.

As a result of their new qualifications and the experience gained during their training contracts, they have received employment offers both within Pfizer, and in other Irish domestic and US multinational businesses.

It is wonderful to see the opportunities afforded to Pfizer colleagues on the successful finalisation of their qualifications.

To find out more, contact our Client Relationship Team today

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Chartered Accountants are Ireland's leading business professionals, recognised around the world as experts in finance, accountancy, audit and tax. They are trusted business advisors. Today, Chartered Accountants provide essential strategic guidance across all sectors.

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